



TIKANGA WHAKAHAERE – PRIVACY

Te Tikanga

Hei tiaki i te mana me te tapu o tēnā, o tēnā.

Te poumarumaru is committed to ensuring every individual's privacy is protected and their information is only used appropriately.

Tirohia:

Privacy Act 2020

Official Information Act 1982

Education and Training Act 2020

Local Government Official Information and Meetings Act 1987

Oranga Tamariki Act 1989 / Children's and Young People's Well-being Act 1989

Ngā Aratohu

The privacy of all individuals associated with the kura must be protected at all times. This includes all uri, kaimahi, whānau, poumarumaru members, volunteers and others.

Poumarumaru:

Te poumarumaru recognises that compliance with the Privacy Act 2020 is the poumarumaru responsibility – this responsibility does not rest solely with the privacy officer.

Te poumarumaru will adhere to our privacy statements on kura documents that describe how we may collect, use, store, and dispose of personal information.

<u>Tumuaki</u>

Te tumuaki is the delegated Privacy Officer.

Under the Privacy Act 2020, a Privacy Officer's responsibilities include:





- encouraging legally compliant and safe privacy practices at a poumarumaru and kura level
- dealing with privacy access requests
- alerting the poumarumaru to privacy risks

Te poumarumaru will maintain a privacy register and record all breaches that are reported along with the steps taken to remedy them.

Te poumarumaru is informed of privacy breaches and any steps taken to remedy them as soon as reasonably practicable.

Te Tumuaki will also report to the Privacy Commissioner any notifiable privacy breaches (a breach likely to cause anyone serious harm).

Aroturuki:

- Te tumuaki shall report to the poumarumaru on privacy breaches as soon as reasonably practicable.
- Concerns and complaints will be monitored for any indications of privacy breaches.
- Te poumarumaru monitors the application of privacy principles throughout kura processes.

Arotake

- Do we understand our obligation to collect information in a fair and reasonable way?
- Does our kura have procedures in place to support this?
- Have we sought assurance from the tumuaki that these are effective and fit for purpose?
- Does our poumarumaru have a privacy officer?
- Do we plan to allocate resources (time and money) to support our privacy officer's training and mahi?
- Do we have a privacy policy, and can our kura recognise a privacy breach?
- What are our procedures when someone asks for their personal information or their tamariki information (privacy request) or if there is a privacy breach?
- Have our kura privacy statements been reviewed recently such as on uri enrolment forms and the kura website?
- Does our poumarumaru and kura store and dispose of personal information by following the kura records retention/disposal pack?





- Can we be assured that the contracts for software and digital platform products used by the kurameet the privacy requirements for personal information sent outside New Zealand?
- Does our kura ICT system enable the poumarumaru to give each poumarumaru member a kurabased email address?

| Kawa | [Kura to insert relevant procedures/supporting |
|---|--|
| (Procedures/supporting documentation) | documentation] |
| | Privacy Commissioner: Notifying privacy breaches |
| | Privacy statement |
| | Tamariki protection policy |
| | Personnel policy |
| | Internet use/social media procedures |
| | Concerns and complaints policy/procedure |
| | CCTV procedure |
| Review Schedule | 3 years and as required |
| | |
| Last reviewed: | Next review due: |
| | |
| I whakamanahia e Te Poumarumaru i te rā | |
| Ka tirohia anō hei te marama | |

Tiamana:

Te rā:____