



INFORMATION SHEET POU ANGITU

He Mihi: Tēnā koutou e ōku Rangatira. Koia nei te mihi ki a koutou katoa e aro mai ana ki tēnei tūranga. Ko te mea nui ki a mātou kia whai te tangata tika hei whakakī i te tūranga nei. Tirohia e hoa mā, tukuna tētahi reta me tō tātai pūmanawa mā te pae tukutuku <https://www.seek.co.nz/job/59505727>

Tono Mai: Ngā Kura ā Iwi currently has a number of leadership positions available focused on supporting our kura, our iwi and most importantly our Uri (students) throughout Aotearoa. Each of these roles will lead a Ngā Kura ā Iwi strategic priority to serve our people as we strive for all students to achieve mana motuhake. Below is a brief explanation. The job descriptions with further detail will be in the application packs available upon request.

The Purpose of Ngā Kura ā Iwi is Wellbeing of Uri: The core purpose of Ngā Kura ā Iwi (NKAI) is totally focused on the wellbeing of our Uri (Students), and the flow on effects to our families and communities for generations. Whānau, iwi, and community engagement is achieved when the educational pathway for their children is designed by them, for them, their way. Iwi centred schools focused on the wellbeing of their Uri are all over Aotearoa and the numbers are increasing. NKAI's role is to ensure that these Kura and communities do not work in isolation, but are part of a network of like-minded communities where:

- diversity of Kura and iwi is celebrated
- common goals are identified
- NKAI strategies and solutions serve Kura across the network
- best practice is shared
- expertise is available
- collaboration is prevalent.

When iwi develop strategies regarding the education of their children, they are focused on the cultural, social, educational, economic, and personal wellbeing of their Uri. The vision of NKAI is to ensure that all Uri achieve Mana Motuhake and are empowered with the skills, understandings, and wellbeing to be able to determine a positive future reality. This resonates with our people which is reflected in the increase in NKAI Kura and community membership during the last 4 years.



Ngā Kura ā Iwi has a number of new positions in our organisation to achieve our strategic goals to support our 43 kura communities across Aotearoa. Each of these positions are key to ensure that our communities are supported, our staff in our kura are excellent, and our uri thrive.

Ngā Kura ā Iwi Strategy focuses on our Uri (Uri Whai Mana Motuhake), and their Tukuihotnga, Mātauranga, and Oranga.

Our **Whare** focus on our Ngā Kura ā Iwi priorities, our leadership (Arataki), teaching excellence and their wellbeing (Whakaako), our Uri (Angitu) and their development and wellbeing.

The Ngā Kura ā Iwi **Tumu** focus on serving our Whare, our kura and the wider movement. The **Tumu** are:

- **Tumu Ara TOA:** Uri Centered Potential, Progress and Achievement Framework,

Systems, Resources and Support, Teacher Training.

- **Tumu Pakihi:** Best Practice Business Functions: Administration, Finance, HR, and Project Management.
- **Tumu Paepae:** Excellent digital communication, collaboration and information systems to link our communities and initiatives.
- **Tumu Hautū:** Leadership, Strategy, Advocacy and Growth.

Pou Angitu: The **Pou Angitu** will continue to establish and lead the development of Te Whare Angitu. Te Whare Angitu is a new, innovative, kaupapa that compliments the learning and development that our students experience in their schools. The goal of Te Whare Angitu is for our students, especially those in our Wharekura (Year 9 – 13) to have access to excellent student focused, cultural, academic, wellbeing and sports opportunities delivered by experts. These learning and development opportunities will be facilitated through a combination of technology-based distance learning strategies and effective pedagogy for rangatahi Māori including “wānanga.” Enrolment into Whare Angitu programmes are based on student readiness, and not on age. Examples of possible opportunities range from a level 3 NCEA Biology programme, to an elite Kura ā Iwi basketball squad, to a Kura ā Iwi rangatahi version of Te Panekiretanga o te Reo Māori.

Te Whare Angitu will support Ngā Kura ā Iwi's wider strategy to grow the number of Kura ā Iwi in Aotearoa. Two key criticisms of Māori Medium Education are focused on the perceived "limited" curriculum in Māori Medium Education and whānau wanting their children to have access to a wider range of learning opportunities. The other criticism is that whānau are wanting their children to have access to a wider range of extra-curricular opportunities. Te Whare Angitu aims to support kura to offer a wide range of learning and development experiences through the Whare Angitu network of opportunities and based on our model of Uri success as expressed in Te Tihi o Angitu:

- **He Uri Whai Tukuihotanga:** Uri are Champions of our Cultural Identity.
- **He Uri Whai Mātauranga:** Uri are Seekers of Knowledge.
- **He Uri Whai Oranga:** Uri are Healthy and Well.

Te Whare Angitu will be part of and utilise Ngā Kura ā Iwi's organisational infrastructure and networks. The ***Pou Angitu*** will need to have the range of skills to establish this unique kaupapa, pedagogy, systems, and facilitation team required to ensure that we have quality learning and development opportunities delivered directly to our student who are enrolled into Te Whare Angitu.

Our goal is for Te Whare Angitu to consolidate the current Mātauranga and Oranga initiatives offered and gradually build on and add to these. Our intention is that the ***Pou Angitu*** will start in this fulltime position as soon as practically possible. Due to the skills and experience required for this position, the pay rate will be similar to that of a tumuaki in Wharekura dependent on qualifications and experience.

The ***Pou Angitu*** will lead a small and growing team of Whare Angitu staff to extend on the services that we offer our Uri around Aotearoa.

As is the case for all Ringa Wera, all staff will work from their respective homes and will be connected to our digital platforms. Although there is some flexibility in regard to his/her time, there is also a large degree of accountability based on adhering to our Ringa Wera values and the delivery of quality outcomes for our kaupapa as set out in our strategic planning. The NKAI Ringa Wera values are:

- **Pono:** We are trustworthy and RELIABLE.
- **Whakaaro Nui:** We RESPECT each other and what we bring.
- **Angitu:** We focus on QUALITY by delivering detail on time.
- **Wānanga:** We respectfully and honestly CHALLENGE THE IDEA to get the best results for our Kaupapa.
- **Hāpai Tukuihotanga:** We uphold our CULTURALCY (te reo me ngā tikanga).

NKAI welcomes applications for the ***Pou Angitu*** position to lead this initiative which in a number of ways will be a first for Māori Medium education and indigenous education as a whole.

**If you would like to discuss this role further, please contact anaterira@kuraaiwi.nz*

**Our office will be closed over the Christmas and New Year period, and we will endeavour to respond to any queries after Wednesday 11 January.*

**To apply for this role you will need to submit your Cover Letter and CV through the seek website.*