



## INFORMATION SHEET KAIHAUTŪ POUMARUMARU

**He Mihi:** Tēnā koutou e ōku Rangatira. Koia nei te mihi ki a koutou katoa e aro mai ana ki tēnei tūranga. Ko te mea nui ki a mātou kia whai te tangata tika hei whakakī i te tūranga nei. Tirohia e hoa mā, tukuna mai tētahi reta me tō tātai pūmanawa mā te pae tukutuku <https://www.seek.co.nz/job/59505654>

**Tono Mai:** Ngā Kura ā Iwi currently has a number of leadership positions available focused on supporting our kura, our iwi and most importantly our Uri (students) throughout Aotearoa. Each of these roles will lead a Ngā Kura ā Iwi strategic priority to serve our people as we strive for all students to achieve mana motuhake. Below is a brief explanation. The job descriptions with further detail will be in the application packs available upon request.

**The Purpose of Ngā Kura ā Iwi is Wellbeing of Uri:** The core purpose of Ngā Kura ā Iwi (NKAI) is totally focused on the wellbeing of our Uri (Students), and the flow on effects to our families and communities for generations. Whānau, iwi, and community engagement is achieved when the educational pathway for their children is designed by them, for them, their way. Iwi centred schools focused on the wellbeing of their Uri are all over Aotearoa and the numbers are increasing. NKAI's role is to ensure that these Kura and communities do not work in isolation, but are part of a network of like-minded communities where:

- diversity of Kura and iwi is celebrated
- common goals are identified
- NKAI strategies and solutions serve Kura across the network
- best practice is shared
- expertise is available
- collaboration is prevalent.

When iwi develop strategies regarding the education of their children, they are focused on the cultural, social, educational, economic, and personal wellbeing of their Uri. The vision of NKAI is to ensure that all Uri achieve Mana Motuhake and are empowered with the skills, understandings, and wellbeing to be able to determine a positive future reality. This resonates with our people which is reflected in the increase in NKAI Kura and community membership during the last 4 years.



Ngā Kura ā Iwi has a number of new positions in our organisation to achieve our strategic goals to support our 43 kura communities across Aotearoa. Each of these positions are key to ensure that our communities are supported, our staff in our kura are excellent, and our uri thrive.

Ngā Kura ā Iwi Strategy focuses on our Uri (Uri Whai Mana Motuhake), and their Tukuihotnga, Mātauranga, and Oranga.

Our **Whare** focus on our Ngā Kura ā Iwi priorities, our leadership (Arataki), teaching excellence and their wellbeing (Whakaako), our Uri (Angitu) and their development and wellbeing.

The Ngā Kura ā Iwi **Tumu** focus on serving our Whare, our kura and the wider movement. The **Tumu** are:

- **Tumu Ara TOA:** Uri Centered Potential, Progress and Achievement Framework, Systems, Resources and Support, Teacher Training.
- **Tumu Pakihi:** Best Practice Business Functions: Administration, Finance, HR, and Project Management.
- **Tumu Paepae:** Excellent digital communication, collaboration and information systems to link our communities and initiatives.
- **Tumu Hautū:** Leadership, Strategy, Advocacy and Growth.

**Kaihautū Poumarumarū:** The purpose of this role is to support and strengthen the governance and leadership capacity of board of trustees, iwi, hapū and communities in their role as leaders of their Kura ā Iwi .

The **Kaihautū Poumarumarū** provides a range of high level advocacy, coordination and project leadership services to Ngā Kura ā Iwi to lead an effective programme of governance support.

The successful person will have the ability to develop and implement strategies that support kura, iwi and hapū governance of kura which align to the achievement of NKAI's vision, strategic goals and operational objectives.

The key focus areas and responsibilities of the **Kaihautū Poumarumarū** are:

- **Iwi-Community Leadership:** Support iwi, communities & boards to be effective leaders in their governance role.
- **Advice and Guidance:** Give expert support and guidance to schools needing governance related strategic and leadership advice including schools under statutory management.
- **Education and Support:** Lead the development of a governance programme to support and grow the leadership capabilities of boards, iwi, hapū, and communities as leaders of their kura.

- **Collaboration:** Collaborate professionally and effectively with key stakeholders such as NZSTA to nurture partnerships that provide value to NKAI.
- **Whare Arataki Collaboration Network Support:** Work with Pou Arataki to ensure that the Ohu Ruruku network is established to support boards of trustees, iwi, and community leaders.
- **Kāhui Reo Taketake:** Manage and develop the Kāhui Reo Taketake (kaumātua and iwi forum) to ensure the voice of this group is reflected in the operations of NKAI.

The ***Kaihautū Poumarumarū*** will be part of the NKAI management team, *Ngā Ringa Wera* and will work under the leadership of the Pou Arataki in the Whare Arataki.

As is the case for all Ringa Wera, all staff will work from their respective homes and will be connected to our digital platforms. Although there is some flexibility in regard to his/her time, there is also a large degree of accountability based on adhering to our Ringa Wera values and the delivery of quality outcomes for our kaupapa as set out in our strategic planning. The NKAI Ringa Wera values are:

- **Pono:** We are trustworthy and RELIABLE.
- **Whakaaro Nui:** We RESPECT each other and what we bring.
- **Angitu:** We focus on QUALITY by delivering detail on time.
- **Wānanga:** We respectfully and honestly CHALLENGE THE IDEA to get the best results for our Kaupapa.
- **Hāpai Tukuihotanga:** We uphold our CULTURALCY (te reo me ngā tikanga).

NKAI welcomes applications for the ***Kaihautū Poumarumarū*** position to lead this initiative which in a number of ways will be a first for Māori Medium education and indigenous education as a whole.

*\*If you would like to discuss this role further, please contact [anaterira@kuraaiwi.nz](mailto:anaterira@kuraaiwi.nz)*

*\*Our office will be closed over the Christmas and New Year period, and we will endeavour to respond to any queries after Wednesday 11 January.*

*\*To apply for this role you will need to submit your Cover Letter and CV through the seek website.*