



## INFORMATION SHEET KAIHAUTŪ ARA TOA

**He Mihi:** Tēnā koutou e ōku Rangatira. Koia nei te mihi ki a koutou katoa e aro mai ana ki tēnei tūranga. Ko te mea nui ki a mātou kia whai te tangata tika hei whakakī i te tūranga nei. Tirohia e hoa mā, tukuna tētahi reta me tō tātai pūmanawa mā te pae tukutuku <https://www.seek.co.nz/job/59505789>

**Tono Mai:** Ngā Kura ā Iwi currently has a number of leadership positions available focused on supporting our kura, our iwi and most importantly our Uri (students) throughout Aotearoa. Each of these roles will lead a Ngā Kura ā Iwi strategic priority to serve our people as we strive for all students to achieve mana motuhake. Below is a brief explanation. The job descriptions with further detail will be in the application packs available upon request.

**The Purpose of Ngā Kura ā Iwi is Wellbeing of Uri:** The core purpose of Ngā Kura ā Iwi (NKAI) is totally focused on the wellbeing of our Uri (Students), and the flow on effects to our families and communities for generations. Whānau, iwi, and community engagement is achieved when the educational pathway for their children is designed by them, for them, their way. Iwi centred schools focused on the wellbeing of their Uri are all over Aotearoa and the numbers are increasing. NKAI's role is to ensure that these Kura and communities do not work in isolation, but are part of a network of like-minded communities where:

- diversity of Kura and iwi is celebrated
- common goals are identified
- NKAI strategies and solutions serve Kura across the network
- best practice is shared
- expertise is available
- collaboration is prevalent.

When iwi develop strategies regarding the education of their children, they are focused on the cultural, social, educational, economic, and personal wellbeing of their Uri. The vision of NKAI is to ensure that all Uri achieve Mana Motuhake and are empowered with the skills, understandings, and wellbeing to be able to determine a positive future reality. This resonates with our people which is reflected in the increase in NKAI Kura and community membership during the last 4 years.



Ngā Kura ā Iwi has a number of new positions in our organisation to achieve our strategic goals to support our 43 kura communities across Aotearoa. Each of these positions are key to ensure that our communities are supported, our staff in our kura are excellent, and our uri thrive.

Ngā Kura ā Iwi Strategy focuses on our Uri (Uri Whai Mana Motuhake), and their Tukuihotanga, Mātauranga, and Oranga.

Our **Whare** focus on our Ngā Kura ā Iwi priorities, our leadership (Arataki), teaching excellence and their wellbeing (Whakaako), our Uri (Angitu) and their development and wellbeing.

The Ngā Kura ā Iwi **Tumu** focus on serving our Whare, our kura and the wider movement. The **Tumu** are:

- **Tumu Ara TOA:** Uri Centered Potential, Progress and Achievement

Framework, Systems, Resources and Support, Teacher Training.

- **Tumu Pakihi:** Best Practice Business Functions: Administration, Finance, HR, and Project Management.
- **Tumu Paepae:** Excellent digital communication, collaboration and information systems to link our communities and initiatives.
- **Tumu Hautū:** Leadership, Strategy, Advocacy and Growth.

**Kaihautū Ara TOA:** The primary purpose of this role is to lead and progress the ongoing development and implementation of the Te Ara ToA framework and systems. Te Ara TOA is the system developed by Ngā Kura ā Iwi focused on the potential, progress and achievement of Uri. The **Kaihautū Ara TOA** will support the Pou Ara TOA to further develop and implement the framework by:

- Undertaking sound research both within Ngā Kura ā Iwi, the New Zealand Education system and beyond.
- Working with the Pou Ara TOA to develop a Te Ara TOA support system for our Te Ara TOA kura which includes support resources and data systems to support the implementation and development of Te Ara TOA.
- Plan and deliver targeted professional learning and development and kura-based support for tumuaki, kaiako, boards, whānau and communities. The main priority are Tumuaki and Kaiako.
- Ensuring that the framework has been designed to work in conjunction with all NKAI kura and their communities to foster Uri potential, monitor progress, and celebrate achievements from pre-school to Year 13 graduates.
- Advocating for our people to ensure that kura have access to resources to support Uri learning and achievement in alignment with Te Ara TOA.

The ***Kaihautū Ara ToA*** will be part of the NKAI management team *Ngā Ringa Wera* and will report to the Pou Kōkiri through and with the Pou Ara Toa. The role will ensure that Te Ara TOA is a relevant, meaningful and effective system that supports the vision and aspirations of kura and whānau to realise the potential, progress and achievement of all Uri. The ***Kaihautū Ara TOA*** will have accountability for organisational adherence to Ringa Wera values and for the delivery of quality outcomes for our people as set out in the strategic plan.

As is the case for all Ringa Wera, all staff will work from their respective homes and will be connected to our digital platforms. Although there is some flexibility in regard to his/her time, there is also a large degree of accountability based on adhering to our Ringa Wera values and the delivery of quality outcomes for our kaupapa as set out in our strategic planning. The NKAI Ringa Wera values are:

- **Pono:** We are trustworthy and RELIABLE.
- **Whakaaro Nui:** We RESPECT each other and what we bring.
- **Angitu:** We focus on QUALITY by delivering detail on time.
- **Wānanga:** We respectfully and honestly CHALLENGE THE IDEA to get the best results for our Kaupapa.
- **Hāpai Tukuihotanga:** We uphold our CULTURALCY (te reo me ngā tikanga).

NKAI welcomes applications for the ***Kaihautū Ara TOA*** position to lead this initiative which in a number of ways will be a first for Māori Medium education and indigenous education as a whole.

*\*If you would like to discuss this role further, please contact [anaterira@kuraaiwi.nz](mailto:anaterira@kuraaiwi.nz)*

*\*Our office will be closed over the Christmas and New Year period, and we will endeavour to respond to any queries after Wednesday 11 January.*

*\*To apply for this role you will need to submit your Cover Letter and CV through the seek website.*