



<b>Position Title</b>	<b>Kaihāpai Whakarito</b> o Te Rautaki Tupu Whakarito
<b>Reports to</b>	Kaihautū Whakarito Tumu Whanake
<b>Working Relationships</b>	External: Pou Whakarito, Tāhuhu o te Mātauranga, Ratonga Hauora. Internal: Ngā Ringa Wera, Kaimahi

### **Overall Objectives**

The establishment of **Kaihāpai Whakarito** stems from the process of developing and implementing **Te Rautaki Tupu Whakarito** which is focused on Uri with specific learning needs, abilities and physical disabilities. A key outcome of Te Rautaki Tupu Whakarito is the development of a new position within kura ā-iwi: **Pou Whakarito**. Te Rautaki Pou Whakarito has been established to guide the development of this important position within our kura. The pilot for the Pou Whakarito role will begin with 10 Kura Paerata in 2025. A full NKAI roll out of this position will then commence from 2026.

The **Kaihāpai Whakarito** plays a vital role in supporting and guiding Pou Whakarito to ensure that they can achieve positive outcomes for Uri Whaikaha who need extra support for their learning. The Kaihāpai Whakarito will work collaboratively and collectively with NKAI Ringa Wera.

### **Ngā Mātāpono mō Ngā Ringa Wera**

- **Pono:** We are trustworthy and reliable.
- **Whakaaro Nui:** We respect each other and what we bring.
- **Angitu:** We focus on quality by delivering details on time.
- **Wānanga:** We honestly challenge ideas to get the best results for our Kaupapa.
- **Hāpai Tukuihotanga - Te Reo me nga Tikanga:** We uphold our culturalcy.

The Kaihāpai Whakarito will play a pivotal role in supporting the implementation of Te Rautaki Pou Whakarito through the following areas:

- Oversee the introduction of the Kura Paerata project leading to the overall implementation of the Te Rautaki Pou Whakarito.
- PLD training and support to Pou Whakarito.
- Trial of training resources; update all communications, maintain website and online training modules.
- Develop and maintain effective working relationships with Pou Whakarito, kura ā-iwi, Ministry of Education specialist staff and other agencies.
- Provide advice and guidance to Ministry staff, Pou Whakarito, kura and community groups on programme development and system changes.
- Ensure that whānau voice is understood in key meetings with educators, Ministry specialist staff and agencies.
- Work with and alongside Ratonga Hauora, Practice & Implementation Advisors and other relevant agencies to ensure that Māori perspectives across the services are represented.
- Develop and maintain collaborative relationships with a range of professional partners, hāpori, sector groups and support agencies.

## **Focal Areas and Outcomes**

Key focal areas and outcomes for Kaihāpai Whakarito will be aligned with Te Rautaki Tupu Whakarito as outlined below:

<b>Key areas</b>	<b>Expected outcomes</b>
<b>MANA WHĀNAU</b>	
Pou Whakarito are established within kura to support Uri Whaikaha and whānau by strengthening the capacity and capability of kura to meet the learning support needs of Uri Whaikaha in partnership with whānau Māori, hapori, ratonga tautoko and specialist services in ways that are sustainable.	<ul style="list-style-type: none"> <li>• Review of enrolment and transition process to identify specific needs regarding physical, health and learning needs of uri, including transition process for Manu Pīrere beyond kura.</li> <li>• Work with kura, whānau and uri to review current gaps in specialist support services to guide strategic planning and key areas of focus. Key area of focus is transition beyond kura.</li> </ul>
<b>MANA MĀTAURANGA</b>	
Pou Whakarito supports kura to gain access to the resources (equipment, personnel and support services) knowledge, and capability to support uri and access students centred educational programmes.	<ul style="list-style-type: none"> <li>• Targeted PLD for Pou Whakarito on specific key kaupapa appropriate to Uri Whaikaha.</li> <li>• Kura Paerata have set personalised goals for kura wide PLD to meet the needs of Uri Whaikaha.</li> </ul>
<b>MANA Ā-KURA</b>	
Kaihāpai Whakarito develops personalised PLD programme for Pou Whakarito to enable them to support kura to develop specific systems to provide better, relevant access to support and guidance systems for our uri whaikaha, their whānau and kura.	<ul style="list-style-type: none"> <li>• Pou Whakarito will complete a needs analysis within Kura Paerata in collaboration with Kaihāpai Whakarito to establish personalised PLD plan for kura.</li> </ul>
<b>MANA MOKOPUNA</b>	
Pou Whakarito works with whānau, hapori, ratonga tautoko to develop individual programmes and plans for Uri Whaikaha with a key focus on Manu Pīrere and opportunities beyond kura.	<ul style="list-style-type: none"> <li>• Workforce review of NKAI current position and future needs and PLD targets</li> </ul>

## **General Responsibilities**

- Comply with all NKAI policies and relevant legislation.
- Maintain health and safety standards in all areas.
- Attend and participate where applicable at NKAI related events.
- Be an active member of NKAI to help drive the vision of the kura.
- Be a key advocate for Uri Whaikaha and whānau.