

**Kaihāpai Whakarito**  
Additional Information



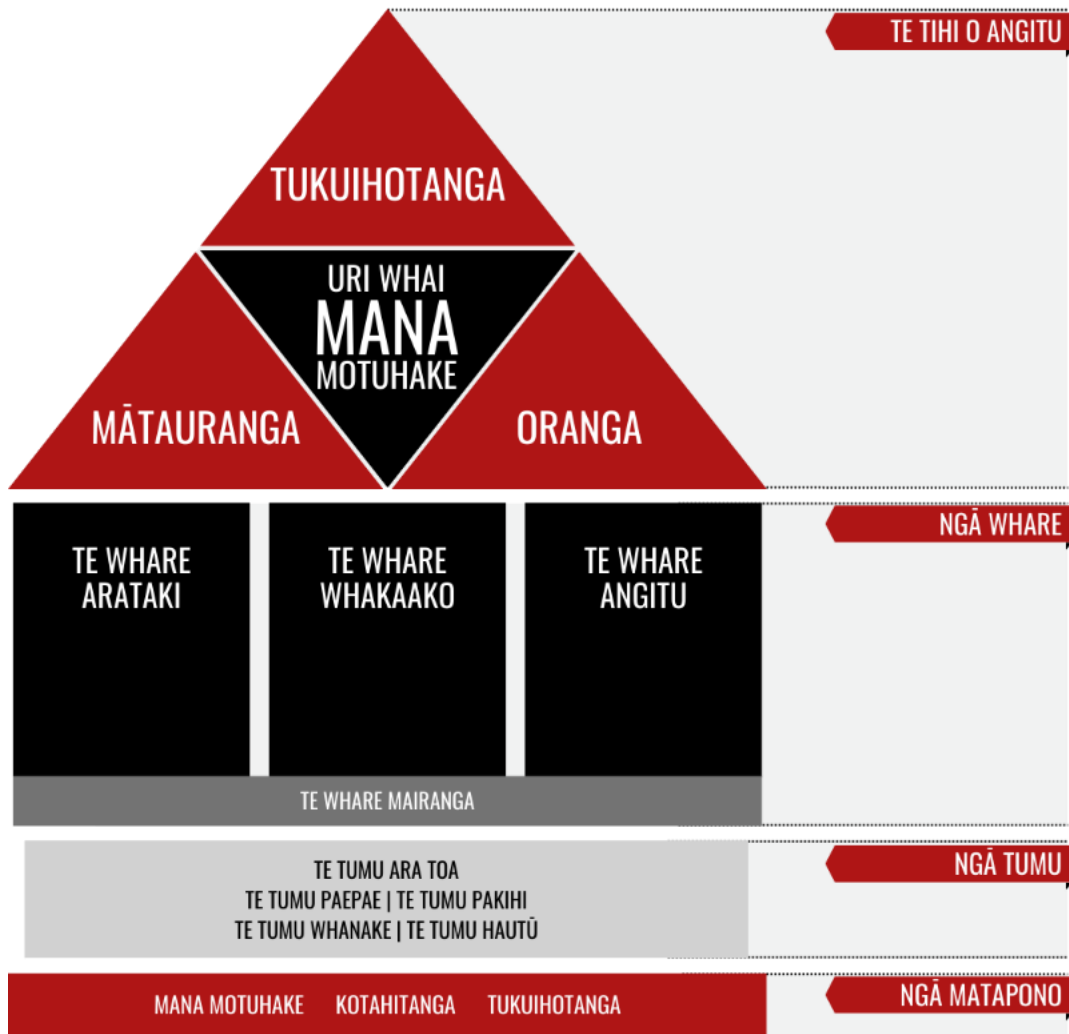
**He Mihi:** Tēnā koutou e ōku Rangatira. Koia nei te mihi ki a koutou katoa e aro mai ana ki tēnei tūranga. Ko te mea nui ki a mātou kia whai te tangata tika hei whakakī i te tūranga nei.

**Tono Mai:** Ngā Kura ā Iwi currently has vacancies focused on supporting our kura, our iwi and most importantly our Uri (students) throughout Aotearoa. Below is a brief explanation of the purpose of Ngā Kura ā iwi and the Kaihāpai Whakarito. The job description with further detail will be in the application packs available upon request.

**The Purpose of Ngā Kura ā Iwi is Wellbeing of Uri:** The core purpose of Ngā Kura ā Iwi (NKAI) is totally focused on the wellbeing of our Uri (Students), and the flow on effects to our families and communities for generations. Whānau, iwi, and community engagement is achieved when the educational pathway for their children is designed by them, for them, their way. Iwi centred schools focused on the wellbeing of their Uri are all over Aotearoa and the numbers are increasing. NKAI's role is to ensure that these Kura and communities do not work in isolation, but are part of a network of like-minded communities where:

- diversity of Kura and iwi is celebrated
- common goals are identified
- NKAI strategies and solutions serve Kura across the network
- best practice is shared
- expertise is available
- collaboration is prevalent.

When iwi develop strategies regarding the education of their children, they are focused on the cultural, social, educational, economic, and personal wellbeing of their Uri. The vision of NKAI is to ensure that all Uri achieve Mana Motuhake and are empowered with the skills, understandings, and wellbeing to be able to determine a positive future reality. This resonates with our people which is reflected in the increase in NKAI Kura and community membership during the last 4 years.



Ngā Kura ā Iwi Strategy focuses on our Uri (Uri Whai Mana Motuhake), and their Tukuihotanga, Mātauranga, and Oranga.

Our **Whare** focus on our Ngā Kura ā Iwi priorities, our leadership (Arataki), delivering qualifications (Mairanga) teaching excellence and their wellbeing (Whakaako), our Uri (Angitu) and their development and wellbeing.

The Ngā Kura ā Iwi **Tumu** focus on serving our Whare, our kura and the wider movement. The **Tumu** are:

- **Tumu Ara TOA:** Uri Centered Potential, Progress and Achievement Framework, Systems, Resources and Support, Teacher Training.
- **Tumu Pakihi:** Best Practice Business Functions: Administration, Finance, HR, and Project Management.
- **Tumu Paepae:** Excellent digital communication, collaboration and information systems to link our communities and initiatives.
- **Tumu Hautū:** Leadership, Strategy, Advocacy and Growth.
- **Tumu Whanake:** supports transitioning kura and introduces new initiatives of Ngā Kura ā Iwi o Aotearoa.

## **KAIHĀPAI WHAKARITO**

The Kaihāpai Whakarito will be part of the NKAI team Ngā Ringa Wera and will report to the Kaihautū Whakarito and the Pou Whanake. The Kaihāpai Whakarito will have accountability for organisational adherence to Ringa Wera values and for the delivery of quality outcomes for our people as set out in the strategic plan, He Rautaki Tupu Whakarito.

As is the case for all Ringa Wera, all staff will work from their respective homes and will be connected to our digital platforms. Although there is some flexibility regarding work times there is also a large degree of accountability based on our Ringa Wera values and the delivery of quality outcomes for our kaupapa as set out in our strategic planning. The NKAI Ringa Wera values are:

- **Pono:** We are trustworthy and RELIABLE.
- **Whakaaro Nui:** We RESPECT each other and what we bring.
- **Angitu:** We focus on QUALITY by delivering details on time.
- **Wānanga:** We respectfully and honestly CHALLENGE THE IDEA to get the best results for our Kaupapa.
- **Hāpai Tukuihotanga:** We uphold our CULTURALCY (te reo me ngā tikanga).

NKAI welcomes applications for the ***Kaihāpai Whakarito*** position to lead this initiative which in several ways will be a first for Māori Medium education and indigenous education.