



### **Ngā Ringa Wera – Our Operational Body**

The Ringa Wera of NKAI provide services in professional development, support, and advocacy. Led by the Pou Kōkiri – Chief Executive Officer, the Ringa Wera team supplies the infrastructure needed to support NKAI's strategic and operational activities. NKAI's Uri-centered structure includes four Whare: Te Whare Arataki, focused on supporting leaders within Kura; Te Whare Whakaako, delivering high-quality PLD to kaiako; Te Whare Angitu, implementing initiatives for Uri; and Te Whare Mairanga, which designs and delivers bespoke NZQA-approved qualifications. These Whare are supported by four Tumu: Te Tumu Whanake, Te Tumu Paepae, Te Tumu Pākihi, and Te Tumu Hautū.

### **Ngā Ringa Raupā – Our Governance Body**

NKAI has a governance board which consists of representatives (usually the Principal) from each school who meet once a year. The governance board has an executive group (Ringa Raupā Executive) who meet monthly to support the Pou Kōkiri and Ringa Wera team.

### **Ngā Mātāpono – Our Principles**

- Pono: We are trustworthy and reliable.
- Whakaaro Nui: We respect each other and what we bring.
- Angitu: We focus on quality by delivering detail on time.
- Wānanga: We honestly challenge the idea to get the best results for our kaupapa.
- Hāpai Tukuihotanga (Reo me ngā Tikanga): We uphold our culturalcy.

### **Working for Ngā Kura ā Iwi o Aotearoa**

All Ringa Wera team members work from home in their respective regions, travelling to face-to-face hui and wānanga when necessary. The nature of this position is predominantly working in a virtual space and the team functions on a trust model which is based on team members producing high quality outcomes in a timely way.

### **Te Tumu Pākihi**

Te Tumu Pākihi of Ngā Kura ā Iwi o Aotearoa is focused on providing quality exemplary systems and processes that support and strengthen the operations of the Organisation in serving our Ngā Kura ā Iwi kaupapa, our Uri, our Kura and our Hāpori Whānui. Te Tumu Pākihi is lead by Te Pou Pākihi and consists of three main areas: Human Resources, Finance, and Operations. By ensuring the smooth flow of each Pākihi area, Ngā Kura ā Iwi o Aotearoa can serve our people.

### **Te Tumu Hautū**

Te Tumu Hautū of Ngā Kura ā Iwi o Aotearoa is responsible for leading Ngā Ringa Wera. Under the guidance of Te Pou Kōkiri, Te Tumu Hautū exemplify kaupapa māori servant leadership through embodiment, strategic intent, stakeholder partnership, and advocacy for the whole Ngā Kura ā Iwi movement. Te Tumu Hautū seamlessly bridges the executive leadership teams' guidance (Ngā Ringa Raupā) with the operational managers' objectives for all Whare and Tumu to maximise deliver of the NKAI vision – Uri whai mana motuhake.