



INFORMATION SHEET KAIHATŪ ARONU

He Mihi: Tēnā koutou e ōku Rangatira. Koia nei te mihi ki a koutou katoa e aro mai ana ki tēnei tūranga. Ko te mea nui ki a mātou kia whai te tangata tika hei whakakī i te tūranga nei. Tirohia e hoa mā, tukuna tētahi reta me tō tātai pūmanawa mā te pae tukutuku [\[INSERT LINK\]](#)

Tono Mai: Ngā Kura ā Iwi currently has vacancies focused on supporting our kura, our iwi and most importantly our Uri (students) throughout Aotearoa. Below is a brief explanation of the purpose of Ngā Kura ā Iwi and the Kaiarahi Taiao vacancy. The job description with further detail will be in the application packs available upon request.

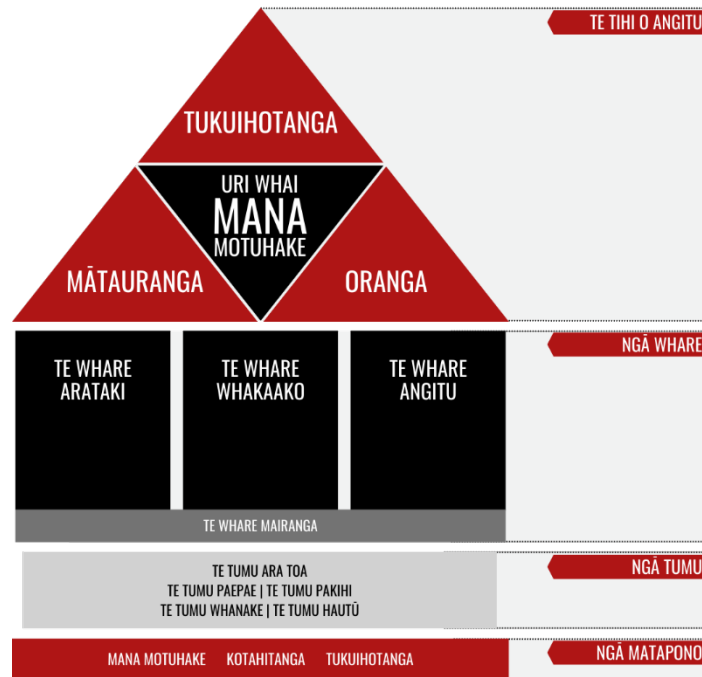
The Purpose of Ngā Kura ā Iwi is Wellbeing of Uri: The core purpose of Ngā Kura ā Iwi (NKAI) is totally focused on the wellbeing of our Uri (Students), and the flow on effects to our families and communities for generations. Whānau, iwi, and community engagement is achieved when the educational pathway for their children is designed by them, for them, their way. Iwi centred schools focused on the wellbeing of their Uri are all over Aotearoa and the numbers are increasing. NKAI's role is to ensure that these Kura and communities do not work in isolation, but are part of a network of like-minded communities where:

- diversity of Kura and iwi is celebrated
- common goals are identified
- NKAI strategies and solutions serve Kura across the network
- best practice is shared
- expertise is available
- collaboration is prevalent.

When iwi develop strategies regarding the education of their children, they are focused on the cultural, social, educational, economic, and personal wellbeing of their Uri. The vision of NKAI is to ensure that all Uri achieve Mana Motuhake and are empowered with the skills, understandings, and wellbeing to be able to determine a positive future reality. This resonates with our people which is reflected in the increase in NKAI Kura and community membership during the last 4 years.

Ngā Kura ā Iwi has vacancies in our organisation to support our 49 kura communities across Aotearoa. Each of these positions are key to ensure that our communities are supported, our staff in our kura are excellent, and our uri thrive.

Ngā Kura ā Iwi Strategy focuses on our Uri (Uri Whai Mana Motuhake), and their Tukuihotnga, Mātauranga, and Oranga.



Our **Whare** focus on our Ngā Kura ā Iwi priorities, our leadership (Arataki), teaching excellence and their wellbeing (Whakaako), our Uri (Angitu) and their development and wellbeing.

The Ngā Kura ā Iwi **Tumu** focus on serving our Whare, our kura and the wider movement.

The **Tumu** are:

- **Tumu Ara TOA:** Uri Centered Potential, Progress and Achievement Framework, Systems, Resources and Support, Teacher Training.
- **Tumu Pakihi:** Best Practice Business Functions: Administration, Finance, HR, and Project Management.
- **Tumu Paepae:** Excellent digital communication, collaboration and information systems to link our communities and initiatives.
- **Tumu Hautū:** Leadership, Strategy, Advocacy and Growth.

TE WHARE WHAKAAKO

The Whare Whakaaro, under the guidance of Te Aoterangi as Pou, is dedicated to pioneering professional learning and development support for kaiako, grounded in the principles of Tukuihotanga, Mātauranga, and Oranga, ultimately leading to the empowerment of He uri whai mana motuhake.

KEY CONTRIBUTORS TO TE WHARE WHAKAAKO

POU WHAKAAKO TE AOTERANGI <i>Full Time</i>	Provides overarching leadership and direction for the Whare.
KAITAUNAKI WĀNANGA TE RAU DOUGLAS <i>Full Time</i>	Te Rau ensures efficient administrative and logistical support within Te Whare Whakaako.

KEY STRATEGIES 2023 GOALS

The Tukuihotanga, Mātauranga and Oranga development of Uri is accelerated due to NKAI's professional learning and support initiatives for NKAI teachers and support staff. NKAI is very highly regarded due to the professional and personal support systems we have in place for our teachers and support staff.

- 1. Support Marau ā Kura Development:** Facilitate professional learning and development to empower Kura in crafting their own Marau ā Kura, aligning with their strategic vision and priorities for their mokopuna.
- 2. Enhance Tukuihotanga PLD:** Comprehensive Reo PLD programs focused on achieving priority Tukuihotanga Uri outcomes, emphasising fluency across all staff members within NKAI Kura.
- 3. Improve Te Reo Māori Pedagogy:** Elevate the teaching and learning of Te Reo Māori across all Kura, emphasising excellence in pedagogy and integration of Te Reo Māori into curriculum delivery.

WORKING FOR NGĀ KURA Ā IWI

As is the case for all Ringa Wera, all staff will work from their respective homes and will be connected to our digital platforms. Although there is some flexibility in regard to his/her time, there is also a large degree of accountability based on adhering to our Ringa Wera values and the delivery of quality outcomes for our kaupapa as set out in our strategic planning. The NKAI Ringa Wera values are:

- **Pono:** We are trustworthy and RELIABLE.
- **Whakaaro Nui:** We RESPECT each other and what we bring.
- **Angitu:** We focus on QUALITY by delivering detail on time.
- **Wānanga:** We respectfully and honestly CHALLENGE THE IDEA to get the best results for our Kaupapa.
- **Hāpai Tukuihotanga:** We uphold our CULTURALCY (te reo me ngā tikanga).

NKAI welcomes applications for the **Kaihautū Aronui** position to be part of our innovative and passionate team working to support our Uri and Kura to achieve Mana Motuhake.

**If you would like to discuss this role further, please contact anaterira@kuraaiwi.nz*

**To apply for this role you will need to submit your Cover Letter and CV through the seek website.*